

A photograph showing a collection of various pills in different colors and shapes (white, yellow, blue, pink) scattered on a white surface. In the foreground, there is a glass of amber-colored liquid with ice cubes and a syringe with a needle, suggesting a medical or pharmaceutical context.

## DOT Substance Abuse in the Workplace Training

hosted by Tri-Valley Developmental Services

**Wednesday, November 6, 2019**  
**Tri-Valley Developmental Services**  
521 W. 35 Chanute Parkway, Chanute

**Employee Session**  
**10:00am—11:15am**

**Supervisor Session**  
**1:00pm—3:00pm**

**Substance Abuse in the Workplace Training for Employees** focuses on the DOT drug and alcohol testing program, the impact of substance abuse on the workplace, and drug and alcohol tolerance and dependence. This session also includes information about employees' need to balance the safe performance of their duties with responsible use of potentially driver impairing prescribed and over the counter medication.

**Reasonable Suspicion Training for Supervisors** looks at the employer's role in the DOT testing program, assists supervisors in recognizing signs and symptoms of drug abuse and alcohol misuse, and reviews the reasonable suspicion documentation process and decision to refer an employee for testing. This session also provides information on ways to avoid prescription drug abuse.

To register, please call 785-291-9126 or e-mail [training@comp-one.com](mailto:training@comp-one.com) with training location/date, names of attendees and which session they'll attend — employee or supervisor. Please RSVP by October 30. Thank you.